



UNITY AND STRENGTH FOR WORKERS

LOCAL 5296

Wednesday, October 26th 2022

Paladin Security and the United Steelworkers Local 5296 are seeking Health and Safety Worker Representatives for sites across the Greater Toronto Area.

Joint Health and Safety Committee (JHSC) membership has multiple benefits, including training and professional development opportunities, participation in the workplace decision-making process and working with peers and workplace leaders. Being a member of the JHSC means you will have the opportunity to be a direct reason that your colleagues are able to safely return home to loved ones at the end of the workday.

Other perks:

Full Certification paid by Paladin, time used on JHSC duties and meetings is paid.
Great addition to a resume
Gives more visibility for promotions within the company

Worker Representatives will be ensuring the health and safety in their workplace by:

- Identifying actual and potential hazards in the workplace;
- Obtain information from the employer relating to health and safety in the workplace;
- Inspect the workplace on a monthly basis;
- Participate in any health and safety-related testing in the workplace;
- Recommend health and safety improvements in the workplace.

All time spent by Health and Safety Worker Representatives in connection with attending meetings or performing duties prescribed by the Occupational Health and Safety Act will be considered as time at work. Committee members will be paid at the appropriate rate of pay, and duties will occur during regular work time. The Union will facilitate appropriate leaves to enable members to participate in required duties.

If you are interested in participating the Health and Safety Committee, please contact Jana Papuckoski at (416) 593-7587 ex 3 or by email at janap@uswlocal5296.ca.

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

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